## STAFFING COMMITTEE

Failure to recruit, retain, and develop both Professional Services and Academic staff due to competitiveness of recruitment market alongside challenges of sector pay and benefits package and rising workloads.

Action: the Secretary to the Committee to inform the University's Risk Management
and Business Continuity Officer of the Committee's concerns following the
University's decision to pause the reward processes during the 2023/24 academic
year and the impact this may have in respect of Risk 1.

Action: the Secretary to the Committee to raise this matter with the Head of Governance Services

Minute 23/08 (23/02, 22/19 22/14): HR System