



Safety Note 26

The role of Health and Safety Representatives

Scope/Background/Introduction

The University has safety representatives (appointed by recognised unions) and representatives of employee safety (elected by the workforce). Their function is similar and below is a brief summary of both roles (adapted from HSE guidance).

Functions of Health and Safety Representatives

The table below summarises the function of health and safety representatives at the University of Reading.

Safety Representatives and Safety Committees Regulation 1977	Health and Safety (Consultation with Employees) Regulations 1996
Appointed in writing by the University College Union (currently the only recognised trade union at the university)	Elected by the workforce (this is for grade 5 and below staff, who currently have no unions)

